

**Decision Maker:** CHILDREN, EDUCATION AND FAMILIES POLICY DEVELOPMENT AND SCRUTINY COMMITTEE

**Date:** 4 October 2022

**Decision Type:** Non-Urgent                      Non-Executive                      Non-Key

**Title:** DEEP DIVE REPORT ON RECRUITMENT & FOSTERING ACTIVITY  
JANUARY 2022-JUNE 2022

**Contact Officer:** Wenifred Marshall-Head of Service-Permanency  
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**Chief Officer:** Richard Baldwin, Director of Children, Education and Families.

**Ward:** All Wards

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1. Reason for decision/report and options

1.1 The report was requested by PDS Chair. The report outlines fostering recruitment and retention activities during the period of January to June 2022 in response to key questions from the PDS chair

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2. **RECOMMENDATION(S)**

2.1 The committee is recommended to note the update of fostering activities in the last six months

## Impact on Vulnerable Adults and Children

1. Summary of Impact: Fostering sufficiency for children looked after in Bromley
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## Transformation Policy

1. Policy Status: Existing Policy:
  2. Making Bromley Even Better Priority  
(1) For children and young People to grow up, thrive and have the best life chances in families who flourish and are happy to call Bromley home.
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## Financial

1. Cost of proposal: Not Applicable:
  2. Ongoing costs: Recurring Cost:
  3. Budget head/performance centre: 833120
  4. Total current budget for this head: £4,947,160
  5. Source of funding: Revenue
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## Personnel

1. Number of staff (current and additional): 12
  2. If from existing staff resources, number of staff hours: N/A
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## Legal

1. Legal Requirement: None: Further Details Report requested by PDS Chair
  2. Call-in: Not Applicable: No Executive decision.
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## Procurement

1. Summary of Procurement Implications: N/A
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## Property

1. Summary of Property Implications: N/A
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## Carbon Reduction and Social Value

1. Summary of Carbon Reduction/Sustainability Implications: N/A
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## Customer Impact

1. Estimated number of users or customers (current and projected): 328 children looked after at 31<sup>st</sup> March 2022
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## Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments:

### 3. COMMENTARY

3.1 The Deep Dive report requested by PDS Chair is attached at Appendix A for Member information and review.

<b>Non-Applicable Headings:</b>	Impact on Vulnerable Adults and Children; Transformation/Policy; Financial; Personnel; Legal; Procurement; Property; Carbon Reduction/Social Value Implications; Customer Impact; Ward Councillor Views
Background Documents: (Access via Contact Officer)	[Title of document and date]